

**GRAND PRAIRIE ISD
2009-2010 CRITICAL SHORTAGE AREA STIPENDS**

**Annual Stipend
Amount**

Identified District Critical Shortage Areas

\$5,000	Bilingual teachers grade 5 (teaching bilingual classes)
\$4,000	Bilingual teachers grades 3-4 Bilingual Educational Diagnosticians Bilingual Speech Language Pathologists Bilingual Licensed Specialists in School Psychology Bilingual Counselors Bilingual Newcomers Program Teachers Grades 6-12 Bilingual Literacy Strategists Title I Funded Stategists (teaching bilingual classes)
\$3,000	Bilingual Teachers EC-2 (teaching bilingual classes)
\$1,000	ESL Teachers Grades EC-12
\$500	ESL Teachers Grades EC-12 (teaching ESL less than 50% of instructional day)
\$5,000	Speech Language Pathologists Physical Therapists
\$4,000	Educational Diagnosticians Licensed Specialists in School Psychology
\$3,000	Counselors Occupational Therapists
\$2,000	Certified Grades 6-12 SEA Teachers Certified Grades 9-12 Basic ELA Certified Grades 9-12 Basic Math Certified Grades 9-12 DLS Teachers Certified Grades 9-12 Functional Skills Certified Grades 9-12 SLC Teachers VI Teachers O & M Therapists
\$2,000	Certified Grades 8-12 Math Teachers (teaching grades 9-12 math or 8th grade math for 9th grade credit) Certified Grades 8-12 Science Teachers (teaching grades 9-12 science)

CONDITIONS:

1. All required paperwork and credentials must be submitted and on file with the Human Resources Department.
2. If in a teaching assignment, teach 50% or more of the school day in identified critical shortage area. Administrative positions ineligible.
3. Probationary certification is ineligible. When full certification is verified during the school year, stipends will be paid on a prorated basis.
4. Current employees who have Texas certification in a critical shortage area and agree to transfer to a critical shortage area vacancy qualify for a stipend if NCLB Highly Qualified.
5. Current employees who have Texas certification in a critical shortage area and continue to teach or provide services in a critical shortage area qualify for a stipend for the current school year.
6. Stipends in critical shortage areas are reviewed and approved on an annual basis. Employees must meet both federal NCLB Highly Qualified and TEA certification requirements appropriate for the position to qualify for a stipend, if bilingual, must have passed the state approved Spanish language proficiency examination.
7. Employees may qualify for a maximum of two critical shortage area stipends as applicable.

revised 6/23/2009

NOTE: Pending GPISD Board of Trustees approval of 2009-10 budget & Texas 81st Legislation