

GRAND PRAIRIE ISD STIPENDS IN CRITICAL SHORTAGE AREAS* FOR 2006-2007 SCHOOL YEAR

<u>IDENTIFIED DISTRICT CRITICAL SHORTAGE AREAS**</u>	<u>Annual Stipend Amount</u>
Bilingual teachers grade 5 (teaching bilingual classes)***	\$4000
Bilingual teachers grades 3 & 4 (teaching bilingual classes)***	\$3500
Bilingual educational diagnosticians, bilingual speech language pathologists, bilingual licensed specialists in school psychology, bilingual counselors, bilingual teachers grades EC-2, bilingual newcomers program teachers grades 6-12, and bilingual literacy strategists (teaching bilingual classes)***	\$3000
Educational diagnosticians, speech language pathologists, licensed specialists in school psychology	\$3000
Special Education SEA, grades 6-12; basic ELA/Math, grades 9 - 12	\$1500
High School Science Composite Certification or equivalent, teaching grades 9 – 12	\$1000
High School Math Certification, teaching grades 8 – 12	\$1000
Spanish/ESL combination grades 6-12	\$1000
ESL teachers, grades EC-12	\$500

CONDITIONS

1. Requires appropriate Texas certification in the identified critical shortage area and, if bilingual, must have passed the state approved Spanish language proficiency examination (probationary certification not eligible)
 2. All required paperwork and credentials must be submitted and on file with the Human Resources Department
 3. If in a teaching assignment, teach 50% or more of the school day in identified critical shortage area
 4. When certification is verified during the school year, stipends will be paid on a prorated basis
 5. If for any reason, an employee receives a stipend and fails to complete the school year, the stipend received shall be refunded to the District on a prorated basis
 6. Current employees who have Texas certification in a critical shortage area and agree to transfer to a critical shortage area vacancy qualify for a stipend if NCLB Highly Qualified
 7. Current employees who have Texas certification in a critical shortage area and continue to teach or provide services in a critical shortage area qualify for a stipend for the current school year
- * Stipends in critical shortage areas are reviewed and approved by the GPISD Board of Trustees on an annual basis. Employees must meet both federal NCLB Highly Qualified and TEA certification requirements for the position to qualify for a stipend

** Does not include employees with administrative contracts

*** Bilingual means language proficiency in both English and Spanish, must have passed the state approved Spanish language proficiency examination