

**RESOLUTION OF THE BOARD OF TRUSTEES OF
THE GRAND PRAIRIE INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Board of Trustees (“Board”) of the Grand Prairie Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

WHEREAS, the Board recognizes that current events call for leaders to take a stance on issues that affect the community; and

WHEREAS, the murder of unarmed Black men and women around the country has prompted a nation-wide call for change; and

WHEREAS, the Board stands in solidarity with its students and community to declare that the lives of Black students and Black people matter; and

WHEREAS, the Board recognizes that the District, out of a total of approximately 30,000 students, is composed of 17.5% African American students; and

WHEREAS, the Board’s declaration that the lives of Black students and the Black community matter does not negate the commitment to serve all students but rather reaffirms the Board’s commitment to addressing the disparities and inequity of different student groups; and

WHEREAS, the Board of Trustees and Superintendent of Schools, will partake in equity and cultural bias training to understand how to better meet the needs of our diverse student population; and

WHEREAS, the Board of Trustees and the Superintendent of Schools, will work toward a more inclusive district, with the implementation of African American studies in the fall of 2020; and

WHEREAS, the Board will continue to promote culture with the belief that “diversity creates an inclusive environment that prepares and promotes student success in our global society” as stated on the District’s website; and

WHEREAS, the Board further declares that, when it sees racism the Board will address it directly, when it hears words of prejudice , the Board will speak out against them, and when it learns of an act of intolerance, especially on any properties of the District, the Board will confront the situation and take action with urgency and unity; and

WHEREAS, Board Policy BDB (LOCAL) provides that the Board may create from time to time committees as it may deem necessary or expedient to accomplish a specific but limited purpose; and

WHEREAS, Board Policy BDB (LOCAL) states further that the powers and authority of such other committees shall be limited to study and reporting to the Board the results of any studies authorized. Such committees shall possess no implied or other powers except as expressly authorized by the Board.

NOW THEREFORE, BE IT RESOLVED THAT, the Board of Trustees will create a Racial Equity Committee composed of members appointed by the Board to deal with matters related to discrimination, racism, or prejudice, to promote ideas of diversity and equity, to make the Grand Prairie Independent School District more inclusive, and to make recommendations to the Board of Trustees to accomplish these goals; and

BE IT FURTHER RESOLVED THAT, pursuant to Board Policy BDB (LOCAL), the Board may provide for Racial Equity Committee membership in such manner as it then deems appropriate. Additionally, the Board may provide for the method of appointing members to such committees and must ensure such committee's membership includes at least one Board member.

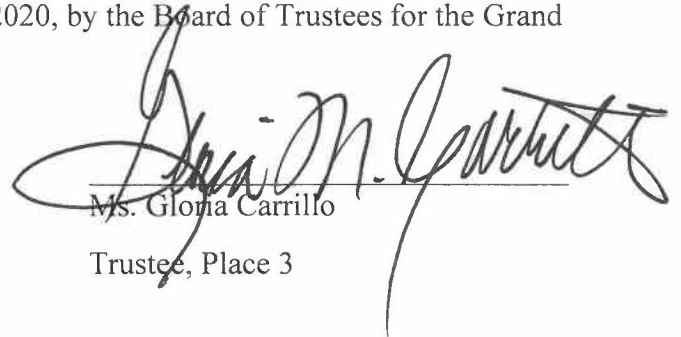
BE IT FURTHER RESOLVED THAT, the Racial Equity Committee shall be made up of a minimum of two board members, but no more than three. Further, the Racial Equity Committee shall have a total membership of no less than seven members and no more than ten members to be comprised of staff, community, and business leaders within the District as appointed by board members.

PASSED AND APPROVED this 22nd day of June 2020, by the Board of Trustees for the Grand Prairie Independent School District.

By:


Mr. Aaron King

President, Board of Trustees, Place 4


Ms. Gloria Carrillo

Trustee, Place 3

Attest:



Mr. Terry Brooks

Secretary, Board of Trustees, Place 1



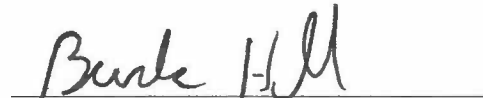
Mr. David Espinoza

Trustee, Place 5



Ms. Emily Liles

Vice President, Board of Trustees, Place 6



Mr. Burke Hall

Trustee, Place 7



Mr. Bryan Parra

Trustee, Place 2